

To: Christian Dykson, ASCSU President

From: Pete Waack, CEO, Rocky Mountain Student Media

Date: May 31, 2022

Re: RMSMC/CSU/ASCSU New Memorandum of Understanding and Contract Changes

Provisions for a new memorandum of understanding:

- 1. ASCSU is encouraged to establish a healthy news relationship with RMSMC media heads by employing the following strategies:
 - a. Reaching out directly to student media leaders, whose contact information is regularly posted on RockyMountainStudentMedia.com, with story ideas that will be of interest to a wide campus audience.
 - b. Reaching out to Student Media Adviser (currently Jake Sherlock) to facilitate how to get in touch with student media leaders.
- ASCSU President shall be carbon copied on all RMSMC board announcements and correspondence, except if related to an executive session, including board agendas and respective attachments. This includes quarterly financial statements and any related audits.
- 3. RMSMC may not formally request an increase in funding, or speak to the ASCSU Senate or Executive branch regarding a proposed increase, until the spring semester of each academic year, in order to allow the appropriate time for incoming Administration officers and Senate body members to become familiar with the systems and processes before being solicited for a contractual increase. Conversely, nobody affiliated with ASCSU is allowed to intimidate any RMSMC employee with threats of withholding funding. These actions are an attempt to threaten our independence and they run counter to the spirit of the First Amendment. Additionally, ASCSU is encouraged to educate its members on the contents of its agreement with RMSMC to cut down on these threats.
- 4. In addition to the timelines established in the 3-year operating agreement, RMSMC and ASCSU must make a good faith commitment to begin contract negotiations no later than the end of February. RMSMC should attempt to hire their upcoming year's student positions after the funding allocation has been determined. This provision is

intended to ensure that RMSMC student leaders do not step into leadership roles that may be jeopardized by volatile budget conditions.

During contract negotiations, RMSMC must present to ASCSU the following budget information: (1) a budget with no increase from ASCSU, (2) a budget with an increase consistent to CSU presumptions for CSU fee-funded areas, (3) a budget with an increase consistent with the cost-of-living increase based on the Denver/Boulder CPI, and (4) a budget outlining RMSMC's projected financial needs. The budget proposal should include the amount available in RMSMC's reserve funds. This will ensure that the RMSMC board, ASCSU President, and other consultants are informed of all possibilities, without applying undue pressure and burden on the ASCSU President to reconcile RMSMC budgetary shortfalls.

Peter Waack, RMSMC CEO

Date

Christian Dykson, ASCSU President

Date